orangelogic

Software Engineer

At **OL Vietnam**, we have been working with our sister company Orange Logic at empowering our Fortune 100 clients. You'll work with a team of top developers to build **flexible, scalable, and streamlined systems** that will define the future of business management.

The company's flagship **product** is a web-based application designed to manage large-scale media libraries (photos, videos, audio files, documents…). As a direct result of **15+ years** of independent R&D, **Cortex** is the most flexible **DAM** on the market and the solution chosen by **Reuters, BBC, United Nations, National Geographic,** … to manage their large digital assets libraries

WHAT DIFFERENTIATES ORANGE LOGIC

Orange Logic is in a fairly unique and robust financial position with no debt, we are:

- **Independent:** we can adopt a longer term vision.
- **Stable:** we are less affected by economic conditions. For example, there were no layoffs or compensation cuts during the Covid economic downturn. We even kept hiring!

The same core group of tech driven founders is driving the strategy today, with an obsession for the product.

MISSION

You will have the opportunity to focus on the aspects of the job that you enjoy the most. Specifically, you will be:

- Developing scalable new features for our software product that exceeds our customer's needs.
- Building architecture for our platform to ensure optimal performance.
- Obtaining requirement feedback from internal teams/clients to maintain/support the product development.
- Write the Unit Tests for robust development.
- Performing code reviews on other team members' work.
- Taking ownership of projects and having the opportunity to further your knowledge
- Taking control over your productivity and improving your time management and communication skills

PROFILE

- Proficiency with any backend programming languages.
- Proficiency in English (both verbal and written).
- A solid fundamental understanding of software development.
- An understanding of complex algorithms and data structures, as well as a passion for intellectual challenges.
- Strong self-discipline for delivering well-tested, complete features/modules under a tight schedule and the capability for rational thinking.
- Experience with the database management tool SQL is a plus, but not mandatory.

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- Experience with C#, .Net could be a plus, but not mandatory.
- A Bachelor's Degree in any relevant major (e.g. Information Technology, Computer Science, etc.).

BENEFITS

As a full-time employee, you are eligible for our benefits program:

- **Attractive salary package** and **100% Gross Salary** in probation period.
- **13th-month** salary.
- **Monthly performance bonus**
- **18 days** of annual leave **(cashback allowed if not used)** and plus 4 days for an overseas company trip.
- Multiple **allowances** (Lunch, Gym, Parking, Birthday/Tet/Wedding voucher...).
- Full social, healthy and unemployment insurance.
- Premium **healthcare insurance** for you and coverage for **1 extra** family member.
- **Monthly team-building activities** (Bowling, Go-Kart, Candle Handmade workshop) and special celebrations on Autumn Festival, Halloween, Christmas, Tet, ...
- **Monthly happy lunch** and **Daily happy hours** with free snacks, soft drinks, fruit, and coffee.